

## Spreckels Community Services District

REGULAR MEETING OF THE BOARD OF DIRECTORS

*February 17, 2021*

**6:30 pm**

Spreckels Veterans Memorial Building, 5<sup>th</sup> & Llano, Spreckels, CA 93962

### AGENDA

*Agenda order may be adjusted by Chair for purposes of meeting flow and to be respectful of the time concerns of guests present.*

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*If you will be attending a meeting and would like to request translation into a language other than English, including sign language interpretation, please notify the office at (831) 455-7855 or by email to spreckelscd.main@gmail.com **at least 48 hours prior to the time of the meeting.** In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Business Manager's Office at (831) 455-7855 for assistance. Notification of at least 48 hours before the meeting will enable the Spreckels Community Services District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services. Documents provided to a majority of the Board of Directors regarding an open session item on this agenda will be made available for public inspection in the General Manager's Office located at the Spreckels Veterans Memorial Building, 5<sup>th</sup> & Llano, Spreckels, CA 93962 during normal business hours.*

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#### 1. Opening Business

1.1 Call to Order

1.2 Roll Call & Establishment of Quorum

Otto Kramm, President  
 Amanda Lane, Vice-President  
 Mike McTighe, Secretary  
 Brian Amaral, Director  
 Dallen Coronel, Director  
 Paul Ingram, Business Manager & Clerk to the Board

1.3 Pledge of Allegiance

1.4 Adoption of Agenda

*Changes, additions and approval of the Agenda as presented. 2/3 vote required if any item is added to the Agenda.*

1.4.1 Changes to the Agenda

1.4.2 Additions to the Agenda

1.4.3 Adoption of the Agenda

## 2. Communications

2.1 Correspondence:

2.2 Oral Comments from the Public

*(At this time any person may comment on any item not on the agenda. Please state your name and address for the record. Action will not be taken on any item that is not on the agenda. If it requires action, it will be referred to staff and/or placed on the next agenda. Board members may briefly respond to statements made or questions posed as permitted by Government Code Section 54954.2. In order that all interested parties have an opportunity to speak, please limit comments to a maximum of five (5) minutes. Any member of the public may comment on any matter listed on this agenda at the time the matter is being considered by the Board of Directors.)*

## 3. Approval of the Minutes

RECOMMENDATION/ACTION: At the Pleasure of the Board

3.1 Approval of the Minutes of the Regular Meeting of the Board of Directors January 20, 2021.

## 4. Business Manager's Report

4.1 Monthly Financials

## 5. Unfinished Business Action Items

## 6. New Business Action Items

### 6.1 Review of Current Accounts Payable:

a. Paul J. Ingram Company	Management Services	\$ 700.00
b. Spreckels Memorial Dist.	Office Rent	\$ 100.00
c. Spreckels Water Company		\$ 290.02
d. PG&E	Streetlights & Pump	\$ 600.00
e. Green Line	Storm Drain Clearing	\$ 900.00
	<b>TOTAL</b>	<b>\$ 2,590.02</b>

6.2 Approve Estimate from Don Chapin Company for repairs to storm drain outlet at manhole located at Railroad Avenue and 4<sup>th</sup> Street: **\$1,850.00**

## 7. Unfinished Business Non Action Items

- a. Zone 1 Assessment

**8. New Business Non Action Items**

- a. California Special Districts Association Special District Leadership Academy Conference. South Lake Tahoe September 26-29, 2021.

**9. Comments by Members of the Board**

9.1 Board Members:

- a. Mitigation Fees
- b. Standard Pacific Homes Subdivision
- c. Zoning
- d. Historical
- e. Community Service
- f. Street Lights
- g. Drainage
- h. Grading
- i. Legal Counsel
- j. Alleys
- k. Trees
- l. Landscaping
- m. Sidewalk Repairs
- n. Wheel Chair/Access Ramps
- o. Quarterly Services
- p. Trench Work

**10. Consideration of Items for Future Meetings**

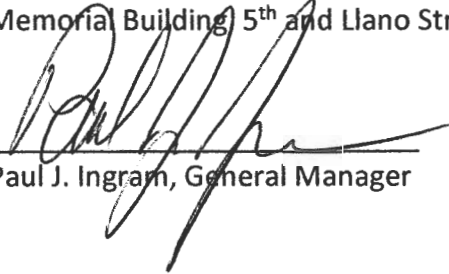
**11. Next Meeting Date:**

March 17, 2021-6:30 PM

**12. Adjournment**

**Certification**

I, Paul J. Ingram, General Manager for Spreckels Community Services District, do hereby declare that the foregoing agenda was posted at least (72) hours prior to the February 17, 2021 Regular Meeting of the District Board of Directors scheduled for 6:30 pm at Spreckels Veterans Memorial Building 5<sup>th</sup> and Llano Streets Spreckels, CA 93962.



Paul J. Ingram, General Manager

2/11/2021  
Date

**To download the full agenda packet, go to [www.scsd.specialdistrict.org](http://www.scsd.specialdistrict.org) and click on the meeting date. A link to the agenda packet will appear as “Agenda” in smaller print.**

## Spreckels Community Services District

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**From:** Jerry Sawyer <bedste@sbcglobal.net>  
**Sent:** Tuesday, February 16, 2021 9:13 PM  
**To:** Mike McTighe; Spreckels CSD  
**Cc:** Gaylene Cranford; palominor@co.monterey.ca.us  
**Subject:** Re: Requesting Tree Removals in Spreckels

Paul,

Thank you for responding. We had no idea neither the **Spreckels CSD** or **Monterey County** are no longer responsible for tree upkeep/removal in Spreckels .

After reading your response it appears we are free to have the 2 diseased Camphor trees at our properties in Zone 1 removed without an arborist consultation, permits, or inspections.

*If this is incorrect*, please re-contact us right away as we will be proceeding with the tree removal in the near future.

Thank You,  
Cindy Kraul-Sawyer

On Friday, February 12, 2021, 11:09:55 AM PST, Spreckels CSD <spreckelscsd.main@gmail.com> wrote:

Dear Cindy,

I am General Manager of Spreckels Community Services District. The location of these trees is in the "old" or original side of Spreckels. We call this Zone 1, as opposed to Zone 2, which are the Standard Pacific houses on the west side of town, constructed in the 80's and 90's. Each zone has its own separate assessment for specific services and these funds must be accounted for separately.

The Zone 1 assessment does not sufficiently fund its core services which are street lighting and the storm water drainage system. Maintenance of sidewalks, planter strips and the alley ways are also part of the active powers of SCSD for Zone 1, but a past measure to adequately fund these powers was voted down when the District was formed. Addressing the existing assessment is an active agenda item for the SCSD board.

The position of SCSD is that we do not have adequate funding for tree maintenance in the Zone 1 planter strips. The County also no longer does tree maintenance, not only in Spreckels, but anywhere else in the public easement. Because of this, it is left to the homeowners to maintain the trees in the planter strips in front of their homes. That includes removing any trees deemed hazardous. For documentation to address any concerns of adjacent neighbors, we recommend a licensed arborist report for the trees, but we also leave that to the discretion of the homeowner. No permit is needed to remove a tree.

Our February regular board meeting is next Wednesday at 6:30 pm in the Memorial Building Banquet Room. If you wish to address the board on this issue, feel free to attend. Also, please visit our website at [scsd.specialdistrict.org](http://scsd.specialdistrict.org) for more information.

**DEPARTMENT OF CALIFORNIA HIGHWAY PATROL**

Monterey Area  
960 East Blanco Road  
Salinas, CA 93901-4419  
(831) 770-8000  
(800) 735-2929 (TT/TDD)  
(800) 735-2922 (Voice)



February 5, 2021

File No.: 730.17909.21-0029

Spreckels Community Services District  
Mr. Mike McTighe, President of the Board  
P.O. Box 7432  
Spreckels, CA 93962

Dear Mr. McTighe:

I received your letter, dated February 2, 2021, wherein you requested the services of the California Highway Patrol for 1) Increase the Highway Patrol's level of patrol and activity in [the] town, 2) Advise the Spreckels CSD on a Neighborhood Watch program... The California Highway Patrol is committed to reducing roadway deaths and providing in-view patrol to deter crime and criminal behavior. To that end, I have directed my staff to provide increased patrols within your town, when able. In regard to a Neighborhood Watch program, the Monterey County Sheriff's Office normally employs community outreach officers. With that in mind, they would be best suited to advise your town on the program.

In the interim, should your board wish to invite me to a virtual meeting, due to current COVID-19 restrictions, I would be glad to answer any questions you might have or provide guidance as needed. Should you need anything further, please do not hesitate to contact me at (831) 770-8000.

Sincerely,

A handwritten signature in blue ink, appearing to read "K. C. Foster".

K. C. FOSTER, Captain  
Commander  
Monterey Area



**Spreckels Community Services District**  
 MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS  
*January 20, 2021*

**6:30 pm**

Spreckels Veterans Memorial Building, 5<sup>th</sup> & Llano, Spreckels, CA 93962

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**1. Opening Business**

1.1 Call to Order

*The meeting was called to order by Vice-President Lane at 6:30 pm.*

1.2 Roll Call & Establishment of Quorum

Otto Kramm, President  
 Amanda Lane, Vice-President  
 Mike McTighe, Secretary  
 Brian Amaral, Director  
 Dallen Coronel, Director  
 Paul Ingram, General Manager & Clerk to the Board

**Present: Lane, McTighe, Amaral.**

**Absent: Kramm, Coronel**

**QUORUM ESTABLISHED**

1.3 Pledge of Allegiance

1.4 Adoption of Agenda

*Changes, additions and approval of the Agenda as presented. 2/3 vote required if any item is added to the agenda.*

1.4.1 Changes to the Agenda

1.4.2 Additions to the Agenda

1.4.3 Adoption of the Agenda

**Motion to adopt agenda [Amaral] 2<sup>nd</sup> [McTighe]**

**Ayes: Lane, McTighe, Amaral**

**Noes: None**

**MOTION CARRIED**

**2. Communications**

2.1 Correspondence:

2.2 Oral Comments from the Public

**3. Approval of the Minutes**

RECOMMENDATION/ACTION: At the Pleasure of the Board

3.1 Approval of the Minutes of the Regular Meeting of the Board of Directors November 18, 2020.

*Motion to approve [Amaral] 2<sup>nd</sup> [McTighe].*

*Ayes: Lane, McTighe, Amaral*

*Noes: None*

**MOTION CARRIED**

**4. Business Manager's Report**

4.1 Monthly Financials

**5. Unfinished Business Action Items**

**6. New Business Action Items**

6.1 Review of Current Accounts Payable

a. Paul J. Ingram Company	Management Services	\$ 700.00
b. Spreckels Memorial Dist.	Office Rent	\$ 100.00
c. Spreckels Water Company		\$ 304.73
d. PG&E	Streetlights & Pump	\$ 600.00
e. MCS Water Management Systems	Backflow Testing	\$ 345.00
	<b>TOTAL</b>	<b>\$ 2,049.73</b>

*Motion to approve [McTighe] 2<sup>nd</sup> [Amaral].*

*Ayes: Lane, McTighe, Amaral*

*Noes: None*

**MOTION CARRIED**

6.2 Election of Officers CY 2021

*Motion to nominate Mike McTighe as President [Lane] 2<sup>nd</sup> [Amaral]*

*Motion to nominate Amanda Lane as Vice-President [Amaral] 2<sup>nd</sup> [McTighe]*

*Motion to nominate Brian Amaral as Secretary [Lane] 2<sup>nd</sup> [McTighe]*

*Ayes: McTighe, Lane, Amaral*

*Noes: None*

**MOTION CARRIED**



6.3 Set Meeting Dates CY 2021

January 20, February 17, March 17, April 21, May 19, July 21, August 18, September 15, October 20, November 17, December 15

**Motion to approve [Lane] 2<sup>nd</sup> [McTighe].**

**Ayes: McTighe, Lane, Amaral**

**Noes: None**

**MOTION CARRIED**

7. Unfinished Business Non Action Items

- a. Curb Strip mowing at 2<sup>nd</sup> Street Pump Station
- b. Zone 1 Assessment

8. New Business Non Action Items

9. Comments by Members of the Board

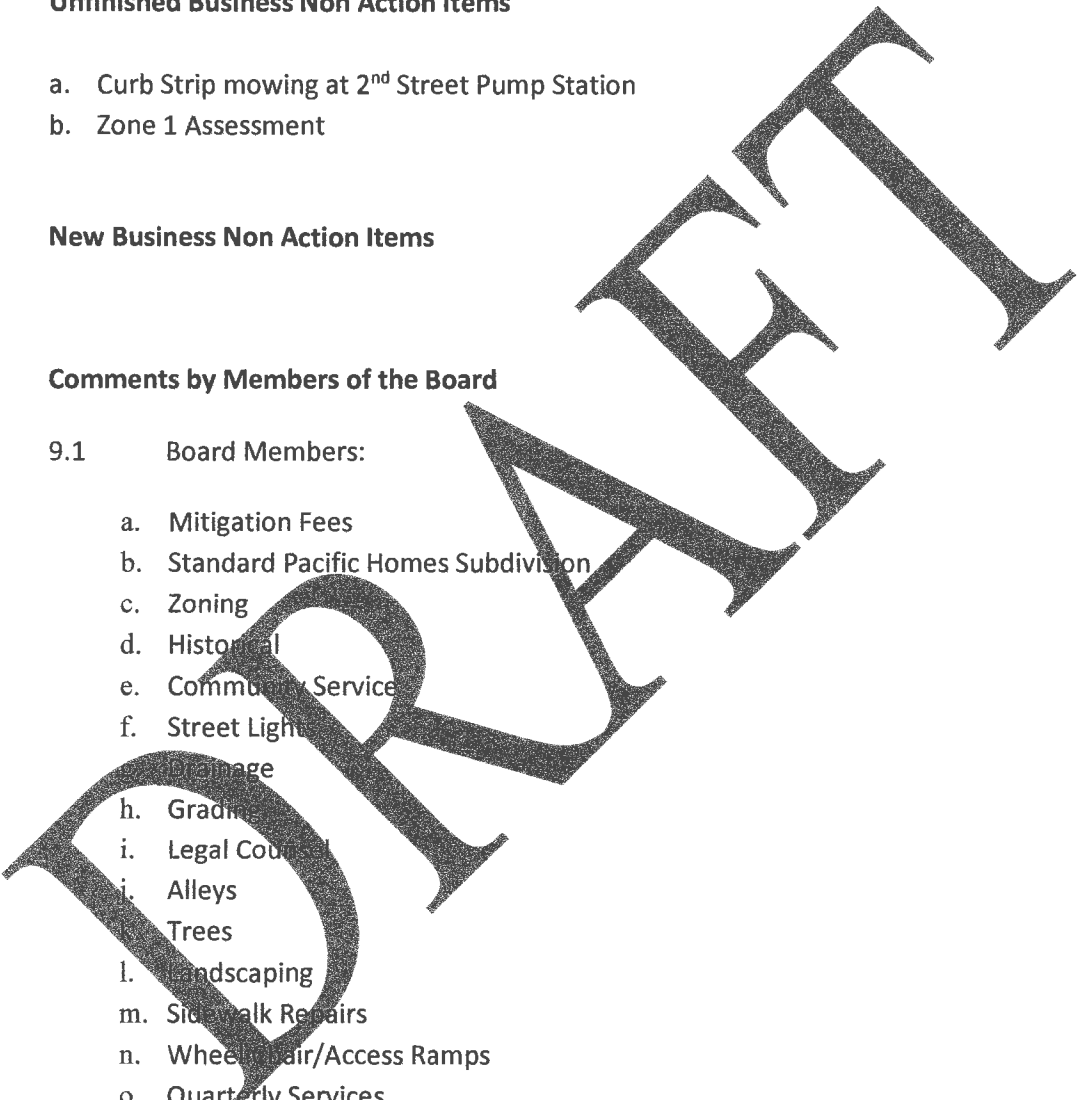
9.1 Board Members:

- a. Mitigation Fees
- b. Standard Pacific Homes Subdivision
- c. Zoning
- d. Historical
- e. Community Service
- f. Street Light
- g. Drainage
- h. Grading
- i. Legal Counsel
- j. Alleys
- k. Trees
- l. Landscaping
- m. Sidewalk Repairs
- n. Wheel Chair/Access Ramps
- o. Quarterly Services
- p. Trench Work

10. Consideration of Items for Future Meetings

**Director Lane will contact Arturo to get a price on cleaning up the tumbleweeds in agricultural buffer.**

11. Next Meeting Date:



February 17, 2021-6:30 PM

**12. Adjournment**

*Meeting was adjourned at 7:16 pm.*

Respectfully submitted

Approval date \_\_\_\_\_

\_\_\_\_\_  
Paul J. Ingram, General Manager

**DRAFT**

**SPRECKELS COMMUNITY SERVICES  
DISTRICT FUND BALANCE AS OF 2/17/2021  
AFTER TODAY'S ACCOUNTS PAYABLE.**

<b>COUNTY FUND 634</b>	<b>\$162,116.29</b>
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Spreckels Community Services District  
 Adopted Budget FYTD 1/31/2021

	Proposed Budget FYE 6_30_2021				
Income		Budget	FYTD	BALANCE	%
Zone 1 Assessment 16.3%	<b>TOTAL</b>	\$6,700.00	3613.96	\$3,086.04	53.94%
Zone 2 Assessment 83.7%	<b>TOTAL</b>	\$34,000.00	18557.57	\$15,442.43	54.58%
Non-Assessment Prop Taxes		\$31,300.00	19601.26	\$11,698.74	62.62%
Interest on Pooled Investments		\$1,700.00	629.91	\$1,070.09	37.05%
<b>Total Income</b>		<b>\$73,700.00</b>	<b>41772.79</b>	<b>\$31,297.30</b>	<b>56.68%</b>
Expense					
Administrative Fees Zone 1 16.3%		\$81.50	17.44	\$64.06	21.40%
Adminstrative Fees Zone 2 83.7%		\$418.50	89.56	\$328.94	21.40%
Audit Expense Zone 1 16.3%		\$2,445.00	2549.81	-\$104.81	104.29%
Audit Expense Zone 2 83.7%		\$12,555.00	13093.19	-\$538.19	104.29%
Board/Staff Education Zone 1 16.3%		\$392.00		\$392.00	0.00%
Board/Staff Education Zone 2 83.7%		\$2,008.00		\$2,008.00	0.00%
Capital Improvements Zone 1 16.3%		\$0.00		\$0.00	#DIV/0!
Capital Improvements Zone 2 83.7%		\$0.00		\$0.00	#DIV/0!
Equipment Repair/Maint. Zone 1		\$2,000.00	718	\$1,282.00	35.90%
Equipment Repair/Maint. Zone 2		\$800.00	527	\$273.00	65.88%
General Liability/Property Zone 1		\$500.00		\$500.00	0.00%
General Liability/Property Zone 2		\$2,600.00		\$2,600.00	0.00%
Landscape Maint. Zone 2		\$7,200.00	1907.25	\$5,292.75	26.49%
Legal Services Zone 1 16.3%		\$100.00		\$100.00	0.00%
Legal Services Zone 2 83.7%		\$500.00		\$500.00	0.00%
Management Zone 1 16.3%		\$1,060.00	554.2	\$505.80	52.28%
Management Zone 2 83.7%		\$5,440.50	2845.8	\$2,594.70	52.31%
Membership Fees Zone 1 16.3%		\$120.00	109.21	\$10.79	91.01%
Membership Fees Zone 2 83.7%		\$550.00	560.79	-\$10.79	101.96%
Office Rent Zone 1 16.3%		\$195.60	130.4	\$65.20	66.67%
Office Rent Zone 2 83.7%		\$1,004.40	669.6	\$334.80	66.67%
Parcel Management Zone 1 16.3%		\$603.10	603.1	\$0.00	100.00%
Parcel Management Zone 2 83.7%		\$3,096.90	3096.9	\$0.00	100.00%
Power Zone 1		\$4,800.00	2665.01	\$2,134.99	55.52%
Power Zone 2		\$5,000.00	2701.37	\$2,298.63	54.03%
Property Taxes Zone 1		\$20.00	18.82	\$1.18	94.10%
Property Taxes Zone 2		\$710.00	187.66	\$522.34	26.43%
Streetlight Repairs Zone 2		\$5,000.00	269.2	\$4,730.80	5.38%
Sidewalk ADA Repairs Zone 1		\$0.00		\$0.00	#DIV/0!
Water Zone 1		\$650.00	575.85	\$74.15	88.59%
Water Zone 2		\$2,500.00	1919.26	\$580.74	76.77%
Website Zone 1 16.3%		\$48.90		\$48.90	0.00%
Website Zone 2 83.7%		\$251.10		\$251.10	0.00%
Emergency Reserve		\$11,049.50		\$11,049.50	0.00%
<b>Total Expense</b>		<b>\$73,700.00</b>	<b>35809.42</b>	<b>\$37,890.58</b>	<b>48.59%</b>

Paul J. Ingram Company  
P.O. Box 354  
Carmel Valley, CA 93924  
[831] 601-6518  
paulj Ingram93924@gmail.com

February 1, 2021

Invoice for: Spreckels Community Services District  
P.O. Box 7432  
Spreckels, CA 93962

<u>Date</u>	<u>Description</u>	<u>Hrs.</u>	<u>Rate</u>	<u>Total</u>
1/31/2021	Management Services January		700.00	\$700.00

*Please make checks payable to Paul J. Ingram Company*

ACCOUNT NUMBER	DATE BILL MAILED
00129000	1/29/2021
PRESENT READING	SERVICE FROM
628	12/23/2020
PREVIOUS READING	SERVICE TO
623	1/28/2021
UNITS USED	DAYS USED
5	36
DESCRIPTION	AMOUNT
Last Billed Amount	\$143.25
Last Paid Amount	\$72.21
Prev. Balance	\$71.04
Water Usage	\$5.77
Base	\$66.72
CPUC Tax	\$0.89
CURRENT BILL DUE DATE	AMOUNT DUE BY DUE DATE
2/25/2021	\$144.42
AMOUNT DUE AFTER DUE DATE	\$144.42

SERVICE ADDRESS:  
00 2nd St Lift Sta  
KEEP THIS STUB FOR YOUR RECORDS

RETURN THIS STUB WITH PAYMENT TO:  
**Spreckels Water Company**  
P.O. Box 7187  
Spreckels, CA 93962  
(831) 758-7644



ACCOUNT NUMBER	DUE DATE	AMOUNT DUE AFTER DUE DATE	AMOUNT DUE BY DUE DATE
00129000	2/25/2021	\$144.42	\$144.42

71.04  
\$77.58

RETURN SERVICE REQUESTED

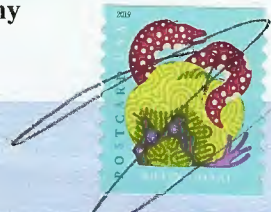
PAST DUE

Spreckels Community Service Di  
P.O. Box 7432  
Spreckels, CA 93962

ACCOUNT NUMBER	DATE BILL MAILED
00128900	1/29/2021
PRESENT READING	SERVICE FROM
1167	12/23/2020
PREVIOUS READING	SERVICE TO
1167	1/28/2021
UNITS USED	DAYS USED
0	36
DESCRIPTION	AMOUNT
Last Billed Amount	\$449.83
Last Paid Amount	\$216.14
Prev. Balance	\$233.69
Base	\$213.51
CPUC Tax	\$2.63
CURRENT BILL DUE DATE	AMOUNT DUE BY DUE DATE
2/25/2021	\$449.83
AMOUNT DUE AFTER DUE DATE	\$449.83

SERVICE ADDRESS:  
Lift Station 2 Meter  
KEEP THIS STUB FOR YOUR RECORDS

RETURN THIS STUB WITH PAYMENT TO:  
**Spreckels Water Company**  
P.O. Box 7187  
Spreckels, CA 93962  
(831) 758-7644



ACCOUNT NUMBER	DUE DATE	AMOUNT DUE AFTER DUE DATE	AMOUNT DUE BY DUE DATE
00128900	2/25/2021	\$449.83	\$449.83

237.69  
\$216.14

RETURN SERVICE REQUESTED

PAST DUE

Spreckels Community Service  
P.O. Box 7432  
Spreckels, CA 93962



560 Crazy Horse Canyon Rd., Salinas, CA 93907  
Phone: (831) 422-2298

## Invoice 54389

<b>Bill to:</b> SPRECKELS COMM. SVC. DISTRICT PO BOX 7432 SPRECKELS, CA 93962	<b>Job:</b> 359821 4TH STREET SPRECKLES, CA 93962
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<b>Invoice #:</b> 54389 <b>Date:</b> 01/28/21 <b>Payment Terms:</b> DUE UPON RECEIPT <b>Customer Code:</b> 23981	<b>Customer P.O. #:</b> STINV#19281373 <b>Salesperson:</b>
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Remarks: HYDRO STORM DRAIN BETWEEN RAILROAD & HATTON - PAUL

Quantity	Description	U/M	Unit Price	Extension
4.000	HYDRO	HR	225.000	900.00
			<b>Subtotal:</b>	<b>900.00</b>
			<b>Total:</b>	<b>900.00</b>

Please return one copy with payment.

All invoices are due upon receipt. Past due invoices are subject to a late payment charge computed at 1.5% per month (18% annual percentage rate) on the past due amount.

WE ACCEPT VISA / MASTERCARD / AMERICAN EXPRESS / DISCOVER • WE ACCEPT VISA / MASTERCARD / AMERICAN EXPRESS / DISCOVER

Payment with credit card will incur a 3.0% additional fee.



February 5, 2021

To: GREENLINE LIQUID WASTE  
1128 Madison Ln #A  
Salinas, Ca. 93907

**PROJECT PROPOSAL**

Attn: Brian

Re: Spreckels -SDMH Misc. Repairs

As per your request, the Don Chapin Company has compiled a cost estimate for the above referenced project. This proposal is based per our recent field meeting. This proposal is as follows:

**BASE BID SCOPE OF WORK:**

**ITEM#1 – SDMH MISC. REPAIRS**

- Remove extruded HDPE line at outlet located in man hole.
- Trim HDPE line to proper outfall finish.
- Re grout HDPE line at existing location.
- Provide minor Traffic control.

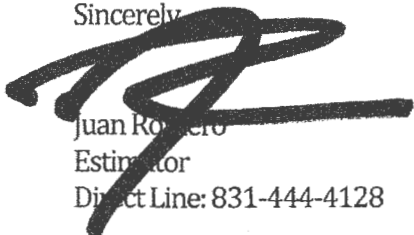
**TOTAL ESTIMATED BID PRICE :.....\$1,850.00**

**Exclusion/Qualifications:**

- Permits, fees and bonds are excluded.
- Excludes pumping and cleaning of debris.
- This proposal is based on weekday work w/no overtime.
- Furnish and or installation of Herbicide, Soil Sterilant and or Weed Killer is excluded.
- This proposal does not include the preparation, implementation, monitoring, or reporting of a SWPPP Plan should one be required for this project.
- Proposal valid for 30 days.

If you have any other questions or concerns, please don't hesitate to call me.

Sincerely,



Juan Romero  
Estimator  
Direct Line: 831-444-4128



first  
timer

### FIRST-TIME ATTENDEE

Attend for the first-time and complete all four modules of the Special District Leadership Academy:

- Governance Foundations
- Setting Direction / Community Leadership
- Board's Role in Human Resources
- Board's Role in Finance and Fiscal Accountability

return  
for more

### RETURNING ATTENDEE

Already completed the Academy? Take a deep dive into common opportunities and challenges facing special districts. Returning attendee sessions include:

- They're Goin' Rogue: How to Deal With Disruptive Board Members
- What Your General Manager Wishes You Knew
- Communicating Successfully Across Communication Styles
- 2020 Legal and Legislative Update
- Special District Stories and Lessons Learned from the Trenches
- And more!



**September 26–29, 2021**  
**Lake Tahoe Resort Hotel**  
 4130 Lake Tahoe Blvd.  
 South Lake Tahoe, CA 96150



**EARLY BIRD DISCOUNT**  
*The early bird discount requires registration on or before Friday, August 27, 2021.*

### HOTEL ROOM RESERVATIONS

Room reservations are available at the Lake Tahoe Resort Hotel at the rate of \$139 (king standard) or \$159 (two queen) plus tax by calling 530-544-5400 and asking for the CSDA rate or online at [www.tahoeresorthotel.com](http://www.tahoeresorthotel.com), group code (under more options): CSDA. The room reservation cut-off is September 3, 2021; however, space is limited and may sell out before this date.

*Cancellations must be in writing and received by CSDA no later than September 10, 2021 at 5:00 p.m.*

*All cancellations received by this date will be refunded less a \$75 cancellation fee. There will be no refunds for cancellations made after September 10, 2021.*

*Substitutions are acceptable and must be done in writing no later than September 17, 2021 at 5:00 p.m. Please submit any cancellation notice or substitution requests to [meganh@csda.net](mailto:meganh@csda.net) or fax to 916-520-2465.*



### SDRMA Credit Incentive Points

Special District Risk Management Authority (SDRMA) is committed to establishing a strategic partnership with our members to provide maximum protection, help control losses, and positively impact the overall cost of property/liability and workers' compensation coverage through the Credit Incentive Program. Credit incentive points can be earned based on an agency's attendance at the Special District Leadership Academy Conference. Incentive points reduce SDRMA members' annual contribution amount.

## Attend the Academy...Virtually!

Another  
great option  
for board  
members!

The cost to attend each module is:

- \$175 CSDA Member
- \$260 Non-member

Register for all four modules to complete the Special District Leadership Academy!

### Module 1 - Governance Foundations

March 24 and 25, 2021 [1:00 – 4:00 p.m. each day]

### Module 2 - Fulfilling Your Districts' Mission

April 12 and 13, 2021 [9:00 a.m. – 12:00 p.m. each day]

### Module 3 - Board's Role in Finance and Fiscal Accountability

May 12 and 13, 2021 [9:00 a.m. – 12:00 p.m. each day]

### Module 4 - Board's Role in Human Resources

May 26 and 27, 2021 [9:00 a.m. – 12:00 p.m. each day]

**SDLA**

LOOK FOR THIS OPTION ON THE REGISTRATION FORM ON PAGE 10!